

# DISC Assessment

FOCUS on Work

M	L		M	L			
<input type="checkbox"/>	<input type="checkbox"/>	Gentle, kindly	<b>1</b>	<input type="checkbox"/>	<input type="checkbox"/>	Aggressive, challenger, takes action	<b>13</b>
<input type="checkbox"/>	<input type="checkbox"/>	Persuasive, convincing		<input type="checkbox"/>	<input type="checkbox"/>	Life of the party, outgoing, entertaining	
<input type="checkbox"/>	<input type="checkbox"/>	Humble, reserved, modest		<input type="checkbox"/>	<input type="checkbox"/>	Easy mark, easily taken advantage of	
<input type="checkbox"/>	<input type="checkbox"/>	Original, inventive, individualistic		<input type="checkbox"/>	<input type="checkbox"/>	Fearful, afraid	
<input type="checkbox"/>	<input type="checkbox"/>	Attractive, charming, attracts others	<b>2</b>	<input type="checkbox"/>	<input type="checkbox"/>	Cautious, wary, careful	<b>14</b>
<input type="checkbox"/>	<input type="checkbox"/>	Cooperative, agreeable		<input type="checkbox"/>	<input type="checkbox"/>	Determined, decided, unwavering, stand firm	
<input type="checkbox"/>	<input type="checkbox"/>	Stubborn, unyielding		<input type="checkbox"/>	<input type="checkbox"/>	Convincing, assuring	
<input type="checkbox"/>	<input type="checkbox"/>	Sweet, pleasing		<input type="checkbox"/>	<input type="checkbox"/>	Good-natured, pleasant	
<input type="checkbox"/>	<input type="checkbox"/>	Easily lead, follower	<b>3</b>	<input type="checkbox"/>	<input type="checkbox"/>	Willing, go along with	<b>15</b>
<input type="checkbox"/>	<input type="checkbox"/>	Bold, daring		<input type="checkbox"/>	<input type="checkbox"/>	Eager, anxious	
<input type="checkbox"/>	<input type="checkbox"/>	Loyal, faithful, devoted		<input type="checkbox"/>	<input type="checkbox"/>	Agreeable, consenting	
<input type="checkbox"/>	<input type="checkbox"/>	Charming, delightful		<input type="checkbox"/>	<input type="checkbox"/>	High spirited, lively, enthusiastic	
<input type="checkbox"/>	<input type="checkbox"/>	Open-minded	<b>4</b>	<input type="checkbox"/>	<input type="checkbox"/>	Confident, believes in self, assured	<b>16</b>
<input type="checkbox"/>	<input type="checkbox"/>	Obliging, helpful		<input type="checkbox"/>	<input type="checkbox"/>	Sympathetic, compassionate, understanding	
<input type="checkbox"/>	<input type="checkbox"/>	Willpower, strong-willed		<input type="checkbox"/>	<input type="checkbox"/>	Tolerant	
<input type="checkbox"/>	<input type="checkbox"/>	Cheerful, joyful		<input type="checkbox"/>	<input type="checkbox"/>	Assertive, aggressive	
<input type="checkbox"/>	<input type="checkbox"/>	Jovial, joking	<b>5</b>	<input type="checkbox"/>	<input type="checkbox"/>	Well-disciplined, self controlled	<b>17</b>
<input type="checkbox"/>	<input type="checkbox"/>	Precise, exact		<input type="checkbox"/>	<input type="checkbox"/>	Generous, willing to share	
<input type="checkbox"/>	<input type="checkbox"/>	Nervy, gutsy, brazen		<input type="checkbox"/>	<input type="checkbox"/>	Animated, uses gestures for expression	
<input type="checkbox"/>	<input type="checkbox"/>	Even-tempered, calm, not easily excited		<input type="checkbox"/>	<input type="checkbox"/>	Persistent, unrelenting, refuses to quit	
<input type="checkbox"/>	<input type="checkbox"/>	Competitive, seeking to win	<b>6</b>	<input type="checkbox"/>	<input type="checkbox"/>	Admirable, deserving of praise	<b>18</b>
<input type="checkbox"/>	<input type="checkbox"/>	Considerate, caring, thoughtful		<input type="checkbox"/>	<input type="checkbox"/>	Kind, willing to give or help	
<input type="checkbox"/>	<input type="checkbox"/>	Outgoing, fun-loving, socially striving		<input type="checkbox"/>	<input type="checkbox"/>	Resigned, gives in	
<input type="checkbox"/>	<input type="checkbox"/>	Harmonious, agreeable		<input type="checkbox"/>	<input type="checkbox"/>	Force of character, powerful	
<input type="checkbox"/>	<input type="checkbox"/>	Fussy, hard to please	<b>7</b>	<input type="checkbox"/>	<input type="checkbox"/>	Respectful, shows respect	<b>19</b>
<input type="checkbox"/>	<input type="checkbox"/>	Obedient, will do as told, dutiful		<input type="checkbox"/>	<input type="checkbox"/>	Pioneering, exploring, enterprising	
<input type="checkbox"/>	<input type="checkbox"/>	Unconquerable, determined		<input type="checkbox"/>	<input type="checkbox"/>	Optimistic, positive view	
<input type="checkbox"/>	<input type="checkbox"/>	Playful, frisky, full of fun		<input type="checkbox"/>	<input type="checkbox"/>	Accommodating, willing to please, ready to help	
<input type="checkbox"/>	<input type="checkbox"/>	Brave, unafraid, courageous	<b>8</b>	<input type="checkbox"/>	<input type="checkbox"/>	Argumentative, confronting	<b>20</b>
<input type="checkbox"/>	<input type="checkbox"/>	Inspiring, stimulating, motivating		<input type="checkbox"/>	<input type="checkbox"/>	Adaptable, flexible	
<input type="checkbox"/>	<input type="checkbox"/>	Submissive, yielding, gives in		<input type="checkbox"/>	<input type="checkbox"/>	Nonchalant, casually indifferent	
<input type="checkbox"/>	<input type="checkbox"/>	Timid, shy, quiet		<input type="checkbox"/>	<input type="checkbox"/>	Light-hearted, carefree	
<input type="checkbox"/>	<input type="checkbox"/>	Social, enjoys the company of others	<b>9</b>	<input type="checkbox"/>	<input type="checkbox"/>	Trusting, faith in others	<b>21</b>
<input type="checkbox"/>	<input type="checkbox"/>	Patient, steady, tolerant		<input type="checkbox"/>	<input type="checkbox"/>	Contented, satisfied	
<input type="checkbox"/>	<input type="checkbox"/>	Self-reliant, independent		<input type="checkbox"/>	<input type="checkbox"/>	Positive, admitting no doubt	
<input type="checkbox"/>	<input type="checkbox"/>	Soft-spoken, mild, reserved		<input type="checkbox"/>	<input type="checkbox"/>	Peaceful, tranquil	
<input type="checkbox"/>	<input type="checkbox"/>	Adventurous, willing to take a chance	<b>10</b>	<input type="checkbox"/>	<input type="checkbox"/>	Good mixer, likes being with others	<b>22</b>
<input type="checkbox"/>	<input type="checkbox"/>	Receptive, open to suggestions		<input type="checkbox"/>	<input type="checkbox"/>	Cultured, educated, knowledgeable	
<input type="checkbox"/>	<input type="checkbox"/>	Cordial, warm, friendly		<input type="checkbox"/>	<input type="checkbox"/>	Vigorous, energetic	
<input type="checkbox"/>	<input type="checkbox"/>	Moderate, avoids extremes		<input type="checkbox"/>	<input type="checkbox"/>	Lenient, not overly strict, tolerant of other action	
<input type="checkbox"/>	<input type="checkbox"/>	Talkative, chatty	<b>11</b>	<input type="checkbox"/>	<input type="checkbox"/>	Companionable, easy to be with	<b>23</b>
<input type="checkbox"/>	<input type="checkbox"/>	Controlled, restrained		<input type="checkbox"/>	<input type="checkbox"/>	Accurate, correct	
<input type="checkbox"/>	<input type="checkbox"/>	Conventional, doing it the usual way		<input type="checkbox"/>	<input type="checkbox"/>	Outspoken, speaks freely and boldly	
<input type="checkbox"/>	<input type="checkbox"/>	Decisive, certain, firm in making decisions		<input type="checkbox"/>	<input type="checkbox"/>	Restrained, reserved, controlled	
<input type="checkbox"/>	<input type="checkbox"/>	Polished, smooth talker	<b>12</b>	<input type="checkbox"/>	<input type="checkbox"/>	Restless, unable to rest or relax	<b>24</b>
<input type="checkbox"/>	<input type="checkbox"/>	Daring, risk-taker		<input type="checkbox"/>	<input type="checkbox"/>	Neighbourly, friendly	
<input type="checkbox"/>	<input type="checkbox"/>	Diplomatic, tactful to people		<input type="checkbox"/>	<input type="checkbox"/>	Popular, liked by many or most people	
<input type="checkbox"/>	<input type="checkbox"/>	Satisfied, content, pleased		<input type="checkbox"/>	<input type="checkbox"/>	Orderly, neat organised	